

VILLAGE OF LAKE ODESSA  
SPECIAL COUNCIL MEETING  
FEBRUARY 1, 2021 – 6:00 pm  
PAGE MEMORIAL BUILDING

Meeting called to order at 6:03 p.m. by President Banks.

Council present: Karen Banks (appearing remotely from Grand Rapids), Mike Brighton, Terri Cappon, Carrie Johnson, Robert Young, Mel McCloud (joined at 6:08 pm)

Absent: Kay Hartzler

Staff: Patrick Reagan, Village Manager/ Village Clerk

Guests: Kathy Forman, Sean Bradley – Hastings Banner

PUBLIC COMMENT: No public comment was heard.

DISCUSSION ITEMS:

The Council discussed the recommendation from the Personnel Committee to hire Kathy Forman as the next Village Treasurer. Village Manager Reagan outlined the interview process – 9 qualified applications were received and the Personnel Committee interviewed the top three candidates. Banks stated how, after the interviews were completed, Kathy Forman was the unanimous choice for this position due to her experience, education, and her familiarity with the community. Reagan stated that the Council had approved the salary range being between \$50,000 and \$60,000 annually. Reagan was directed by the Personnel Committee to begin negotiations with Kathy Forman and that they had spoken for approximately two hours about the position. The offer of \$54,000 annually was extended to Forman. Forman accepted this offer and stated that she could start on March 1, 2021. The Personnel Committee also thanked Tara Peltoma, the City Clerk/ Treasurer from the City of Crystal Falls, Michigan, for her assistance during this process.

NEW BUSINESS

Motion by McCloud, supported by Cappon, to hire Forman as the next Village Treasurer, with an annual salary of \$54,000 and the same benefits as outlined in the Village's employee handbook. Motion carried unanimously by voice vote of the Trustees present. 6-0.

TRUSTEE COMMENTS:

Various Trustees present thanked the Personnel Committee for their work and welcomed Ms. Forman to the Village of Lake Odessa.

PUBLIC COMMENT:

No public comment was heard.

Council meeting adjourned at 6:14 pm.

Respectfully submitted,

Patrick Reagan  
Village Manager/ Village Clerk