

VILLAGE OF LAKE ODESSA
MINUTES
SPECIAL COUNCIL MEETING
APRIL 15, 2023
PAGE MEMORIAL BUILDING
839 FOURTH AVENUE
LAKE ODESSA, MICHIGAN 48849

Meeting called to order at 9:00 am by Village President Banks.

ROLL CALL

Council present: President Karen Banks, Trustee Terri Cappon, Trustee Jennifer Hickey, Trustee Carrie Johnson, Trustee Michael Brighton, Trustee Martha Yoder.

Absent: Trustee Rob Young

Staff present: Gregg Guetschow, Kathy Forman, Kendra Backing, Eric Tollefson

Visitors present: Jerry Richards, Thelma Curtis

APPROVAL OF THE AGENDA

Motion by Yoder, supported by Johnson, to approve the agenda. Motion carried unanimously by voice vote of members present, 6-0.

REVIEW OF MEETING PROCEDURES

Jerry Richards from MML spoke about rules for interview questions. Discussed the order in which questions would be asked.

INTERVIEWS FOR VILLAGE MANAGER

Interview for Ben Geiger began at 9:15am.

Council recessed at 10:06 am.

Council resumed session at 10:28 am.

Interview for Patrick Marsh began at 10:30 am.

Council recessed at 11:34 am.

Council resumed session at 12:11 pm.

Interview for Adam Stacey began at 12:14 pm.

Council recessed at 1:16 pm.

Council resumed session at 1:20 pm.

CITIZEN COMMENT

No public comment was heard.

DISCUSSION REGARDING VILLAGE MANAGER CANDIDATES

Council discussed the options for selection of a candidate. A candidate may be selected today, second interviews may be requested, or the position may be reposted. The council members discussed each candidate and made their preferences known.

NEW BUSINESS

- a) Motion by Yoder, supported by Brighton, to extend a conditional offer of employment to Ben Geiger and to have Jerry Richards, the MML Facilitator, complete a complete background investigation and conduct further reference review. Motion carried unanimously by voice vote of members present, 6-0.

- b) Motion by Yoder, supported by Hickey to authorize Village President Karen Banks and the Village Attorney to initiate discussions with Ben Geiger on terms of a mutually acceptable employment agreement to be presented to Village Council for approval prior to signature and execution. Motion carried unanimously by voice vote of members present, 6-0.

Jerry Richards offered that MML has help for language of an employment agreement if necessary.

A discussion about how to narrow the starting salary took place. Jerry Richards also discussed using salary steps in a contract offer.

ADJOURNMENT

Motion by Johnson, supported by Hickey, to adjourn the meeting. Motion carried unanimously by voice vote of members present, 6-0.

Meeting adjourned at 1:49 pm.

Respectfully submitted,

Kathy S. Forman
Village Clerk / Treasurer

APPROVED